



THE CORPORATION OF THE CITY OF PENTICTON

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards or stated accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Mayor and Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control.

The external auditors, BDO Canada LLP, conduct an independent examination, in accordance with Canadian public sector accounting standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required in the Act. Their examination includes a review and evaluation of the organization's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly and free from material misstatement.

On behalf of the Corporation of the City of Penticton

Angela Campbell, ACIA, CPA, CGA, H.BComm
Chief Financial Officer/General Manager of Corporate Services

June 13, 2025
Date



City of Penticton
Statement of Financial Information Approval
For the year ended December 31, 2024

Statement of Financial Information Approval

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Angela Campbell, ACIA, CPA, CGA, H.BComm
Chief Financial Officer/General Manager of Corporate Services
City of Penticton

June 13, 2025

Date



City of Penticton
Schedule of Guarantee and Indemnity Agreements
For the year ended December 31, 2024

Schedule of Guarantee and Indemnity Agreements

There were no guarantees or indemnities under the Guarantees and Indemnity Regulation for the year ending December 31, 2024.

Angela Campbell, ACIA, CPA, CGA, H.BComm
Chief Financial Officer/General Manager of Corporate Services
City of Penticton

June 13, 2025

Date

**City of Penticton
Council Remuneration
for the year ended December 31, 2024**



Name	Position	Remuneration	Expenses	Total
Bloomfield, Julius	Mayor	86,150.21	15,834.48	101,984.69
Boulton, Amelia	Councillor	22,403.85	2,424.19	24,828.04
Gilbert, Isaac	Councillor	28,524.44	7,360.03	35,884.47
Graham, Ryan	Councillor	28,524.44	14,547.22	43,071.66
Konanz, Helena	Councillor	28,524.44	9,106.43	37,630.87
Miller, James	Councillor	28,524.44	1,153.81	29,678.25
Watt, Campbell	Councillor	28,524.44	10,109.25	38,633.69
		<u>\$ 251,176.26</u>	<u>\$ 60,535.41</u>	<u>\$ 311,711.67</u>

City of Penticton
Schedule of Employee Remuneration and Expense Over \$75,000
for the year ended December 31, 2024



Name	Position*	Renumeration**	Expenses	Total
Achsen, Jarrett	Fire Fighter	150,560.41	162.00	150,722.41
Albano, Shannon	Human Resources Coordinator	77,456.19	660.88	78,117.07
Alexander, Christopher	Engineering Technologist II	82,653.49	1,909.21	84,562.70
Almrud, Ken	Utility Technician	88,755.67	3,461.69	92,217.36
Atwal, Jaspreet Singh	Electrical Utility Technologist	102,915.62	2,188.48	105,104.10
Auger, Danielle	Gardener II	79,392.34	226.20	79,618.54
Barbour, Kenneth	Fire Inspection Officer	94,885.63	141.72	95,027.35
Bazley, Ryan	Fire Captain	189,676.56	200.00	189,876.56
Bazylewski, Carrie	Bylaw Enforcement Officer II	80,582.30	96.50	80,678.80
Best, David	Utilities Manager	134,905.96	6,735.54	141,641.50
Best, Shelie	Bylaw Enforcement Officer II	86,542.95	0.00	86,542.95
Bird, Andrew	Training Officer	179,933.68	7,702.36	187,636.04
Biro, Joseph	Facilities Maintenance I - certified	75,271.46	118.00	75,389.46
Biron, Morgan	Watch Clerk - RCMP	81,123.60	1,225.00	82,348.60
Bosscher, Blair	Fire Fighter	111,145.51	902.47	112,047.98
Boyd, Graham	Fire Fighter	145,735.87	0.00	145,735.87
Boyko, Scott	Public Works Manager	139,695.75	7,306.98	147,002.73
Brazzale, Jocelyn	RCMP GIS Coordinator	84,534.46	1,245.00	85,779.46
Brown, Maria	Accounting Clerk – Payables	77,850.34	24.89	77,875.23
Butcher, Martin	System Integrator	98,877.44	973.63	99,851.07
Buzzell, Heather	Chief Librarian	97,985.64	3,079.44	101,065.08
Byers, Bradley	Utilities Supervisor	109,713.39	6,147.47	115,860.86
Calibaba, Darren	Bylaw Services Supervisor	104,961.48	453.30	105,414.78
Campbell, Angela	Director of Finance and Administration	191,200.27	4,688.26	195,888.53
Cansdale, Trevor	Concrete Lead Hand	94,162.07	3,282.30	97,444.37
Card, Timothy	Fire Fighter	110,310.72	450.00	110,760.72
Carriere, Marc	Bylaw Enforcement Officer II	83,085.77	276.16	83,361.93
Castley, Colin	Manager, Human Resources and Occupational Health and Safety	140,419.50	2,577.59	142,997.09
Chu, Jonathan	City Engineer	172,501.62	1,586.85	174,088.47
Coates, Amber	Financial Analyst	107,721.43	3,616.16	111,337.59
Cobble, Jaime	Confidential Administrative Assistant	82,093.43	2,183.00	84,276.43
Collison, Angela	Corporate Officer	124,515.57	1,624.20	126,139.77
Collyer, Steven	Housing and Policy Initiatives Manager	103,449.62	9,280.79	112,730.41
Conquergood, Austin	Fire Fighter	137,181.86	993.38	138,175.24
Contreras, Mari Ysabel	Parks Planner	101,929.72	3,595.22	105,524.94
Craig, Brendan	Lineman Apprentice	83,935.74	14,890.90	98,826.64
Crickett, Greg	Water Treatment Plant Operator II	83,041.96	705.87	83,747.83
Czeck, Iuliana	Director of Public Safety and Partnerships	146,337.80	17,418.52	163,756.32
Dacyk, Deirdre	Victim Services Coordinator	77,476.89	857.37	78,334.26
Davies, Kevin	Meter and Traffic Technician	103,995.10	1,961.54	105,956.64
Dearden, Crystal	Financial Services Coordinator	84,237.49	566.55	84,804.04
Decker, Kurtis	Trades Heavy Duty Mechanic	91,923.29	941.66	92,864.95
Degardin, Gwenael	Senior Parks Irrigation Serviceperson	75,008.58	1,824.98	76,833.56
Deleeuw, Cameron	Wastewater Treatment Plant Operator III	95,595.12	1,284.75	96,879.87
Dermody, Trevor	Fire Fighter	157,095.63	852.19	157,947.82
Dhaliwal, Garinder	Foreman – Parks	77,744.41	727.84	78,472.25
Dixon, Kristen	General Manager of Infrastructure	220,808.96	3,662.64	224,471.60
Doll, Christopher	Licencing and Property Use Inspector I	90,480.12	687.62	91,167.74
Dorner, Jason	Fire Fighter	122,872.91	1,326.00	124,198.91
Dorrell, Krystie	Facilities Supervisor	107,136.73	6,521.57	113,658.30
Downie, Shawna	Human Resources Advisor	88,547.31	8,175.21	96,722.52
Duncan, Jeffrey	Garage Lead	99,789.38	1,013.89	100,803.27
Dyck, Andrew	Engineering Technologist I - Public Works	91,523.75	1,470.00	92,993.75
Ehlers, Brian	Building Official III	95,189.37	1,764.23	96,953.60
Erdmann, Cody	Fire Fighter	151,526.39	2,238.60	153,764.99
Esson, Darren	Cement Finisher	75,739.97	1,221.69	76,961.66
Fenrich, Kirkland	Network Systems Analyst	89,105.23	0.00	89,105.23
Fenske, Shane	Development Technologist	85,302.86	436.10	85,738.96
Figgitt, Tyler	Infrastructure Services Manager	135,640.04	3,822.96	139,463.00
Finlayson, Matthew	Water Treatment Plant Operator III	104,346.32	931.56	105,277.88
Fordyce, Glen	Fire Inspector II	151,064.42	6,841.69	157,906.11
Fotovaty, Navid	Business Analyst 2	85,616.43	2,274.58	87,891.01
Frempong, Kevin	Fire Fighter	116,742.32	422.33	117,164.65
Gaidica, Douglas	Building Manager	144,786.25	966.80	145,753.05
Galos, Ronald	IT Lead - GIS Analyst II	91,762.36	3,699.20	95,461.56
Gammon, Tony	IT Lead/Business Analyst	94,141.66	0.00	94,141.66
Garrett, Steve	Fire Captain	173,414.94	200.00	173,614.94
Gerk, Alex	Fire Fighter	153,397.13	0.00	153,397.13
Gerk, Dustin	Sewer Equipment Operator	85,010.77	1,352.55	86,363.32
Gibbons, Curtis	Fire Fighter	152,747.99	150.00	152,897.99
Gillies, Colton	Fire Fighter	131,143.82	0.00	131,143.82
Giraud-Telme, Lucie	Human Resources Coordinator - Recruitment	82,555.12	1,900.22	84,455.34
Glousher, Hogan	Fire Fighter	131,504.79	1,126.00	132,630.79
Godfrey, Darcey	Recreation Business Supervisor	96,553.94	3,273.90	99,827.84
Gonzato, Trevor	Works Maintenance II (Equipment Operator I)	75,180.48	976.18	76,156.66
Grady, Randi	Municipal Operations Manager-RCMP	103,368.82	200.00	103,568.82
Graham, Scott	Instrumentation/Electrical Technician	97,585.79	3,483.13	101,068.92
Grantham, Ben	Fire Fighter	145,351.84	2,403.53	147,755.37
Greer, Deanna	Building Official II	87,711.89	691.53	88,403.42
Greer, Patrick	Pipelayer – Utilities	76,726.91	329.00	77,055.91
Guthrie, Evan	Fire Fighter	137,865.10	1,893.28	139,758.38
Guy, Tyler	Fire Fighter	141,730.45	559.69	142,290.14

City of Penticton
Schedule of Employee Remuneration and Expense Over \$75,000
for the year ended December 31, 2024



Name	Position*	Renumeration**	Expenses	Total
Haddad, Anthony	City Manager	274,772.88	15,173.12	289,946.00
Hall, Curtis	Equipment Operator III	80,341.34	1,202.27	81,543.61
Hall, Shelley	Crime Stoppers Coordinator	75,337.90	6,057.58	81,395.48
Hardisty, Cheryl	Manager Council and Executive Operations	115,834.73	19,990.32	135,825.05
Harling, Hilary	Lifeguard Supervisor	76,080.87	240.17	76,321.04
Harris, Edmund	Electric Utility Supervisor	126,990.62	1,502.69	128,493.31
Hawkes, Justin	Journeyman Lineman	126,459.70	2,649.52	129,109.22
Hayne, Sara	Watch Clerk - RCMP	75,996.01	911.07	76,907.08
Henderson, Stuart	Water Treatment Plant Operator III	98,295.77	5,842.91	104,138.68
Hildebrandt, Todd	Works Maintenance III (Equipment Operator II)	76,428.66	1,248.19	77,676.85
Hindley, Wayne	Fleet Supervisor	122,306.59	1,467.90	123,774.49
Hodder, Nicole	Records Lead	82,517.74	1,941.30	84,459.04
Hodge, Chantelle	Fire Fighter	141,537.62	422.33	141,959.95
Hodges, Michael	Development Infrastructure Manager	139,164.94	4,196.13	143,361.07
Holmes, Jared	Fire Captain	186,119.47	0.00	186,119.47
Hook, Jeffrey	Service Desk Analyst	76,072.74	200.00	76,272.74
Hvidston, Ryan	Fire Fighter	166,346.27	1,169.31	167,515.58
Ingram, Cathy	Procurement and Inventory Services Manager	114,825.75	2,014.32	116,840.07
Irwin, Katya	Communications Advisor	93,512.98	6,391.05	99,904.03
James, Stephanie	Public Services Librarian	83,297.42	5,425.26	88,722.68
Johnson, Jayson	Fire Fighter	178,805.19	4,130.03	182,935.22
Johnson, Kelsey	Director of Community Services	171,833.15	3,359.40	175,192.55
Johnson, Philip	Service Desk Analyst	75,686.08	0.00	75,686.08
Jones, Courtney	Manager of Financial Planning	125,961.48	1,892.74	127,854.22
Jorgensen, Erik	Fire Captain	184,439.41	200.00	184,639.41
Kanchwala, Aliasgar	Network Systems Analyst	86,774.82	0.00	86,774.82
Kassian, David	Sustainability Supervisor	101,548.18	5,730.60	107,278.78
Kenney, Rod	Fire Fighter	179,738.82	600.00	180,338.82
Kilby, Devon	Senior Pipelayer - Utilities	85,099.57	1,281.97	86,381.54
Lantz, Patrick	Mechanic	92,863.09	1,046.63	93,909.72
Larsson, Michael	Fire Chief	176,993.24	16,171.50	193,164.74
Laven, Blake	Director of Development Services	176,959.43	3,994.43	180,953.86
Leigh, Robert	Fire Fighter	127,736.10	689.95	128,426.05
Lerch, Daniel	Systems Librarian	88,297.13	8,530.73	96,827.86
Leslie Estrada, Antonio	Bylaw Enforcement Officer II	99,980.88	3,224.60	103,205.48
Lewis, Jesse	Plumbing Official/Cross Connection Coordinator II	97,151.27	2,841.29	99,992.56
Li, Zhao	GIS Analyst II	85,302.86	7,090.46	92,393.32
Lindquist, Slade	Foreman - Utilities	97,977.69	4,527.59	102,505.28
Linklater, Rachel	Senior Crime Analyst	90,712.84	1,723.31	92,436.15
Lloyd-Smith, Jamie	Social Development Manager	105,233.30	3,367.26	108,600.56
Looy, Jules	Roads and Drainage Supervisor	113,626.73	2,500.50	116,127.23
Lyver, Krista	Watch Clerk Lead	77,424.69	277.00	77,701.69
MacIntyre, Gordon	Trades Technician	101,919.68	49.99	101,969.67
MacKay, Clifford	Business Analyst 2	82,057.22	1,078.48	83,135.70
Malar, Joanne	Manager of Recreation, Arts and Culture	83,184.53	855.00	84,039.53
Mander, Geoff	Journeyman Lineman	105,795.05	387.50	106,182.55
Martineau, Jamie	Bylaw Enforcement Officer II	84,153.94	2,590.68	86,744.62
McCaughey, Derek	Treatment Plant Millwright	97,267.58	771.32	98,038.90
McClean, Claire	Executive Coordinator	75,686.72	3,191.75	78,878.47
McGregor, Darrell	Foreman – Maintenance	89,872.47	2,131.65	92,004.12
McKeown, Miyoko	Fire Fighter	150,737.82	420.10	151,157.92
McKinnon, Paula	Deputy Corporate Officer	85,599.92	2,746.95	88,346.87
Melnick, Anna	Manager of Communications and Engagement	102,262.23	4,067.62	106,329.85
Mertz, Joel	Waste Water Treatment Plant Supervisor	124,329.89	2,338.39	126,668.28
Mills, Shane	Senior Communications Advisor	108,479.42	1,802.67	110,282.09
Moncrieff, Chandra	Design Supervisor	128,342.38	3,067.93	131,410.31
Mongeau, Jennifer	Payroll and Benefits Advisor	84,525.57	1,351.26	85,876.83
Moroshkin, Shane	Bylaw Services Officer Lead	92,233.54	6,959.66	99,193.20
Mortimer, Donald	Foreman – Water Treatment Plant	113,402.47	2,448.23	115,850.70
Nagy, Jessica	Assistant Procurement Coordinator	94,736.29	99.35	94,835.64
Nelson, Ellisha	Local Area Network Administrator/Digital Forensic Techincian	85,629.83	1,675.02	87,304.85
Oomen, Dennis	Museum Manager	82,534.38	183.45	82,717.83
Overstall, Liam	Building Official I	82,575.00	1,298.67	83,873.67
Padda, Rumneek	GIS Analyst I	82,619.17	2,540.00	85,159.17
Painchaud, Lyle	Wastewater Treatment Plant Operator II	87,520.11	605.89	88,126.00
Parsons, Delaney	Revenue Supervisor	80,460.21	3,955.09	84,415.30
Peck, Jason	Equipment Operator III	82,482.96	181.00	82,663.96
Philip, Russell	IT Supervisor, Security & Operations	103,526.23	622.48	104,148.71
Pickering, Blake	Equipment Operator III	75,696.26	621.11	76,317.37
Place, Courtney	Electronic File Disclosure & Administrative Coordinator-RCMP	77,896.45	1,025.00	78,921.45
Plant, Jeffrey	Sport and Event Supervisor	90,349.01	187.50	90,536.51
Plotzki, Lori	Bylaw Intake Administrator	78,573.78	444.52	79,018.30
Policicchio, Anthony	Facilities Manager	162,270.10	6,722.25	168,992.35
Polman-Tuin, Jayce	Fire Fighter	110,047.53	250.00	110,297.53
Polvere, David	Manager of IT and Digital Transformation	142,617.33	4,206.90	146,824.23
Portwood, Jade	Fire Inspector I	136,973.10	2,437.46	139,410.56
Poultney, Madison	Sustainability Coordinator	85,543.71	6,956.31	92,500.02
Power, Draydan	Manager of Energy and Environment	168,194.19	2,185.31	170,379.50
Pringle, Benjamin	Occupational Health and Safety Administrator	79,132.61	1,606.25	80,738.86
Raposo, Sheri	Land Administrator	114,395.29	2,706.84	117,102.13
Raymond, Neal	Treatment Plant Millwright	97,510.16	782.44	98,292.60
Reichelt, Murray	Equipment Operator V	79,322.97	0.00	79,322.97

City of Penticton
Schedule of Employee Remuneration and Expense Over \$75,000
for the year ended December 31, 2024



Name	Position*	Renumeration**	Expenses	Total
Reimer, Natasha	Engineer in Training	86,962.93	1,933.51	88,896.44
Rendall, Andrea	Communication and Engagement Specialist	83,824.46	64.88	83,889.34
Repchuk, Jesse	Water Treatment Plant Operator III	81,460.15	2,503.11	83,963.26
Rheume, Matthew	Works Maintenance III (Equipment Operator II)	78,811.41	275.85	79,087.26
Rodger, Bradley	Meter and Traffic Technician	100,229.84	1,297.42	101,527.26
Rodger, Kenneth	RCMP Municipal Administration Manager	117,099.39	1,033.03	118,132.42
Rothenburger, Nicholas	Fire Fighter	147,469.48	652.47	148,121.95
Ruppenthal, Jo Anne	Restorative Justice Coordinator	77,326.03	4,362.53	81,688.56
Ryan, Eric	Journeyman Lineman	129,382.99	2,740.09	132,123.08
Ryan, Sean	Traffic Control Coordinator	77,294.58	1,424.44	78,719.02
Ryll, Brent	Fire Captain	189,346.81	713.26	190,060.07
Sawri, Jenna Leigh	Wastewater Treatment Plant Operator III	94,465.38	3,289.41	97,754.79
Scandrett, Duncan	Licencing and Property Use Inspector II	94,753.64	1,316.28	96,069.92
Simpson, Derek	Meter and Traffic Technician	121,115.58	1,919.90	123,035.48
Simpson, Justin	Bylaw Enforcement Officer I	84,065.98	662.00	84,727.98
Sinnott, Steven	Fleet Service Coordinator	77,983.13	1,151.99	79,135.12
Smid, Ryan	Building Official II	87,456.88	1,560.73	89,017.61
Smith, Glenn	Bylaw Enforcement Officer I	81,852.04	244.52	82,096.56
Sopow, Trent	Construction Inspector	93,497.23	329.00	93,826.23
Spencer, Alexander	Facilites Project Manager	88,022.02	1,147.14	89,169.16
Spencer, Alicia	Local Area Network Administrator/Digital Forensic Techincian	83,285.63	0.00	83,285.63
Stadnyk, Michael	Equipment Operator V	85,255.44	200.00	85,455.44
Stel, William	Meter and Traffic Technician	82,170.10	0.00	82,170.10
Stevens, Cynthia	FOIPPA and Records Management Specialist	82,652.19	1,893.81	84,546.00
Stevens, Jason	Foreman Powerline Technician	129,490.11	694.16	130,184.27
Stickland, Craig	Project Engineer	104,002.72	1,968.58	105,971.30
Stoppler, Karri	Manager of Finance	84,682.60	5,120.45	89,803.05
Stringer, Jonathan	Works Maintenance III (Equipment Operator II)	82,055.27	759.53	82,814.80
Stull, Darren	Trades Heavy Duty Mechanic	92,506.64	5,146.59	97,653.23
Sutcliffe, Ryan	Fire Fighter	133,170.07	1,190.95	134,361.02
Sutherland, Michael	Fire Fighter	187,406.56	400.00	187,806.56
Swaren, Wesley	Fire Captain	187,855.14	4,444.07	192,299.21
Tanguay, Audrey	Planning and Licencing Manager	121,298.61	5,733.28	127,031.89
Taylor, Chad	Fire Captain	183,053.20	3,039.13	186,092.33
Tenveen, Jonathan	Foreman - Utilities	105,263.19	4,559.96	109,823.15
Tougas, Trevor	Fire Fighter	139,634.90	4,253.25	143,888.15
Trim, Grant	Trades Technician	89,728.02	336.46	90,064.48
Trousdell, Robert	Deputy Fire Chief	164,552.67	7,864.60	172,417.27
Trupp, Robert	Assistant Chief - Training	161,611.72	1,062.45	162,674.17
Venables, Isabeau	Fire Fighter	126,237.57	4,561.46	130,799.03
Vernon-Wood, Shawn	Instrumentation/Electrical Technician	98,640.16	1,561.90	100,202.06
Vikner, Elias	Fire Fighter	153,249.54	2,595.71	155,845.25
Wade, Michael	Fire Captain	188,325.58	0.00	188,325.58
Wagner, Kerry	Recreation Operations Supervisor	99,593.69	713.50	100,307.19
Wardlaw, Alistair	Water Quality Supervisor	127,324.73	176.44	127,501.17
Warren, Jaret	Journeyman Lineman	113,936.47	2,028.06	115,964.53
Weir, Frederick	Foreman Powerline Technician	129,920.68	916.66	130,837.34
Weisser, Colin	Sub-Foreman Powerline Technician	127,849.28	732.16	128,581.44
Wewetzer, Randy	Water Treatment Plant Operator II	75,681.89	463.30	76,145.19
Whyte, Todd	Parks Supervisor	125,434.38	5,883.80	131,318.18
Wiens, Kelsey	Mechanic	89,119.13	1,124.40	90,243.53
Wikene, Adrian	Bylaw Enforcement Officer II	80,806.36	244.52	81,050.88
Wilkins, Peter	Fire Fighter	149,774.95	601.91	150,376.86
Williamson, Sonny	Compost Operator	92,227.92	437.85	92,665.77
Wilson, Brett	Wastewater Treatment Plant Operator II	77,960.69	1,135.64	79,096.33
Wood, Sean	Business Services Supervisor	107,997.37	41.50	108,038.87
York, Daniel	Senior Occupational Health and Safety Advisor	105,040.44	9,006.70	114,047.14
Young, Tory	Parks Technician	88,549.96	3,059.05	91,609.01
Zimmerman, Justin	Equipment Operator V	81,594.14	1,258.41	82,852.55
Zucchelli, Anke	Accountant	78,417.81	1,484.88	79,902.69
Total for employees with remuneration, over \$75,000		24,666,712.41	531,256.65	25,197,969.06
Total for employees with remuneration, \$75,000 and under		11,237,100.18	173,908.84	11,411,009.02
Total		\$ 35,903,812.59	\$ 705,165.49	\$ 36,608,978.08

*Position as at December 31, 2024 or final position held
** Remuneration includes base pay, acting pay, overtime, standby pay and taxable benefits



**City of Penticton
Statement of Severance Agreements
For the year ended December 31, 2024**

Statement of Severance Agreements

There were 3 severance agreements under which payment commenced between the City of Penticton and its non-unionized employees during fiscal year 2024.

These agreements represent 25 combined months of compensation. *

*Compensation is based on salary.

Angela Campbell, ACIA, CPA, CGA, H.BComm
Chief Financial Officer/General Manager of Corporate Services
City of Penticton

June 13, 2025
Date

City of Penticton
Schedule of Suppliers of Goods and Services
for the year ended December 31, 2024



Suppliers who received aggregate payments exceeding \$25,000	Total
1006202 BC LTD.	249,645.69
1759528 ALBERTA INC.	33,285.00
AARDVARK PAVEMENT MARKING SERVICES	314,343.86
AC MOTOR ELECTRIC LTD	30,914.60
ACE COURIER SERVICES	30,867.35
ACKLANDS-GRAINGER INC.	177,775.54
ADVANCED UTILITY SYSTEMS	97,020.00
ADVANTAGEONE TECHNOLOGY INC.	52,049.64
AECOM CANADA ULC	240,825.84
AGILYX SOLUTIONS LIMITED	39,875.13
AGRANGER CONSTRUCTION	80,920.67
ALUMICHEM CANADA INC.	143,435.61
ANDREW SHERET LTD	573,940.45
APPLE CANADA INC.	26,883.99
APPLE VALLEY PLUMBING & BACK FLOW LTD	31,522.43
ARCOSE CONSULTING LTD	33,616.47
ASCENT EMPLOYMENT LAW CORPORATION	146,516.98
ASSOCIATED FIRE SAFETY	49,028.84
ASTROGRAPHIC INDUSTRIES LTD	131,661.13
ATLAS POWER SWEEPING LTD.	95,103.75
B & L MACHINE SHOP	223,739.26
BARR PLASTICS INC	33,772.48
BARRY BEECROFT FUEL DISTRIBUTORS	658,652.46
BARTLETT TREE EXPERTS	32,409.52
BC ASSESSMENT AUTHORITY	565,504.19
BC ECONOMIC DEVELOPMENT ASSOCIATION	26,250.00
BC FASTENERS & TOOLS LTD.	64,458.40
BC HOUSING	66,912.15
BC LIBRARIES COOPERATIVE	43,112.89
BC TRANSIT	1,549,819.62
BDO CANADA LLP	76,201.55
BELL CANADA	25,205.83
BENCH SITE DESIGN INC.	32,614.90
BERRY ARCHITECTURE & ASSOCIATES LTD.	122,147.93
BETTS ELECTRIC LTD	1,282,705.38
BGD CONTRACTING LTD.	70,827.75
BIGG E'S ANIMAL CONTROL SERVICES LTD.	188,652.50
BIS SAFETY SOFTWARE INC.	58,385.62
BLACK PRESS GROUP LTD	48,046.95
BOB'S DOOR SERVICE INC	77,883.23
BRENTVIEW DEVELOPMENTS LTD	57,472.98
BRIGHTLY SOFTWARE CANADA INC.	38,657.14
BROMLEY CONSTRUCTION INC.	25,305.00
BUNZL CLEANING & HYGIENE	46,603.59
BUNZL INDUSTRIAL	33,947.19
BURTON MARINE PILE DRIVING INC.	82,881.75
CANADA POST CORPORATION-OTTAWA	115,500.00
CANADIAN AEROTHERMAL	40,343.10
CARO ANALYTICAL SERVICES	72,976.55
CASCADE RAIDER HOLDINGS LTD	62,278.96
CDW CANADA INC.	102,988.77
CENTRAL INTERIOR TRAFFIC CONTROL LTD.	75,071.19
CENTRALSQUARE CANADA SOFTWARE INC.	102,624.86
CHANCES BULK UNLOADING LTD.	105,734.71
CHARTER TELECOM INC	117,764.15
CIMA CANADA INC.	474,757.97
CIMCO REFRIGERATION	50,292.39
CITY ELECTRIC SUPPLY	36,356.04

City of Penticton
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Suppliers who received aggregate payments exceeding \$25,000	Total
CLEAR FIBRE TECHNOLOGIES INC.	33,298.35
CLEAR TECH INDUSTRIES INC	266,384.30
CLOUDPERMIT INC.	51,520.00
CODE ELECTRIC PRODUCTS LTD.	216,308.19
COMBINED MECHANICAL CONTRACTORS (2019) LTD	361,467.56
COMMANDER WAREHOUSE EQUIPMENT LTD	36,500.13
COMMUNITY ENERGY ASSOCIATION	167,197.95
CORPORATE EXPRESS	40,323.61
CUSTOM AIR CONDITIONING LTD.	117,042.17
CVS MIDWEST TAPE	43,582.54
DARKTRACE HOLDINGS LTD.	91,288.96
DAWSON INTERNATIONAL TRUCK CENTRES LTD.	492,196.31
DB PERKS AND ASSOCIATES LTD	25,775.10
DEARBORN MOTORS LTD.	84,770.49
DELTA T CONSULTANTS LTD.	38,338.76
DIAMOND HEAD CONSULTING LTD.	69,934.20
DINESEN NURSERIES LTD.	53,011.00
DOMINO HIGHVOLTAGE SUPPLY INC	67,617.13
DOWNTOWN PENTICTON ASSOCIATION	439,590.00
E B HORSMAN AND SON	338,856.78
EAGLE RIDGE CHEVROLET BUICK GMC LTD.	162,972.66
ECKERT ELECTRIC LTD	38,228.72
EDWARD KARCZ	41,475.00
EECOL ELECTRIC CORP.	120,538.01
EMCO CORPORATION	130,135.66
ENDRESS+ HAUSER CANADA LTD.	53,813.90
ENVIROSAFE JANITORIAL INC	201,954.48
ESCRIBE SOFTWARE LTD.	43,036.00
ESRI CANADA	163,315.97
EVERGREEN BUILDING MAINTENANCE INC.	55,753.71
EX-INNO INSTALLATIONS INC.	287,729.40
EXTROPIC ENERGY INC.	211,975.84
EZ DOCK OKANAGAN	51,539.78
FALCON EQUIPMENT LTD	568,569.46
FEHLINGS SHEET METAL LTD	57,347.50
FLOWSYSTEMS DISTRIBUTION INC.	112,991.95
FORTISBC- ELECTRICITY	37,045,179.39
FORTISBC- NATURAL GAS	276,541.27
FRED SURRIDGE LTD	30,597.20
GETSET SOLUTIONS LTD.	31,241.50
GFL ENVIRONMENTAL INC.	123,350.21
GLACIER HEIGHTS REFRIGERATION INC.	26,151.06
GLOBAL SPECTRUM FACILITY MANAGEMENT	2,366,284.90
GRIZZLY EXCAVATING LTD.	6,781,130.17
GUILLEVIN INTERNATIONAL COMPANY	98,227.14
H & J FLOOR COVERINGS LTD DBA UNITED FLOORS	52,233.00
H & M EXCAVATING LTD	2,599,014.06
HACH SALES & SERVICE CANADA LTD	27,203.84
HANDFORD SMIRLE LLP	48,457.81
HD CONSTRUCTION	224,553.48
HIGHLAND COURT INC	40,858.00
HILLSIDE ENGINEERING SERVICES LTD	75,583.38
HOFF SECURITIES LTD	147,805.46
I.T. BLUEPRINT SOLUTIONS CONSULTING INC.	682,339.70
IDRS	61,403.79
IMAGE SIGN & LIGHTING LTD.	177,913.98
INDUSTRIAL SOFTWARE SOLUTIONS	64,718.52
INLAND COMFORT AIR CONDITIONING LTD.	27,297.25

City of Penticton
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Suppliers who received aggregate payments exceeding \$25,000	Total
INNOV8 DIGITAL SOLUTIONS INC.	45,341.99
INNOVATIVE TRAFFIC SOLUTIONS INC.	111,786.10
INSURANCE CORPORATION OF BC	96,205.00
INTELLIGENT MARKING USA, INC.DBA TURF TANK	31,867.78
INTELLOGIC ENGINEERING INC.	38,416.00
ITRON CANADA INC.	141,810.63
J.J. MACKAY CANADA LIMITED	25,038.64
JACOH SIGNS	31,955.58
Jafa SIGNS LTD.	69,428.75
JAYMAC CONSTRUCTION LTD	25,408.24
JCAM PRINT LTD.DBA MINUTEMAN PRESS	61,816.60
JDG CONSTRUCTION MANAGEMENT LTD.	295,655.86
JDP CONTROLS INC	63,467.25
JIM DENT CONSTRUCTION LTD.	6,576,548.60
JOHNSTON DAVIDSON ARCHITECTURE + PLANNING INC.	62,737.50
KEMIRA WATER SOLUTIONS CANADA, INC.	170,313.13
KENDRICK EQUIPMENT (2003) LTD	29,297.40
KN FALL PROTECTION SERVICES LTD	95,321.18
KON KAST CONCRETE PRODUCTS INC.	50,141.28
KONE INC	128,860.50
L & J DIAMOND MAINTENANCE	74,025.00
LARSENS' TRAILTIRE AUTO CENTERS	31,817.81
LEAVITT MACHINERY CANADA INC.	129,522.77
LESTER LEZARD	57,000.00
LEVER MECHANICAL LTD	35,880.89
LIDSTONE & COMPANY	53,844.90
LINEMAN'S TESTING LABORATORIES OF CANADA LIMITED	49,424.76
LINESTAR UTILITY SUPPLY INC	47,872.80
LOCAL PRACTICE ARCHITECTURE + DESIGN LTD.	52,435.96
LORDCO PARTS LTD.	41,100.37
LUCAS DESIGN	69,977.25
MAD ARCHITECTURAL DESIGN STUDIO INC	83,993.65
MAINROAD MAINTENANCE PRODUCTS	31,842.72
MANDEVILLE LAND SURVEYING INC	166,133.00
MANULIFE FINANCIAL, GROUP BENEFITS	25,957.64
MARCELLUS MECHANICAL INC	127,486.71
MEARLS MACHINE WORKS LTD	80,107.04
MERIDIAN ONECAP CREDIT CORPORATION	31,169.60
METERCOR INC	204,220.77
METRO MOTORS LTD.	216,160.00
MICROSOFT CANADA INC.	237,854.31
MINISTER OF FINANCE	11,815,676.90
MONERIS	107,265.45
MORMAK EQUIPMENT INC.	60,099.06
MOTION INDUSTRIES, (CANADA) INC.	42,578.60
MOULD ENGINEERING	84,608.83
MOUNTAIN HOME SERVICES LTD.	71,382.51
MUNICIPAL INSURANCE ASSOC OF BC	1,155,814.28
MUNICIPAL PENSION PLAN	3,053,982.00
MURRAY BUICK GMC PENTICTON	91,483.38
MVA POWER INC.	308,079.43
MVH URBAN PLANNING & DESIGN INC.	83,148.00
NAPA AUTO PARTS	51,148.12
NATIONAL GRATING INC.	27,972.50
NOVATECH EQUIPMENT SALES (BC) INC.	95,859.48
OKANAGAN CIVIL CONSTRUCTORS LTD	94,500.00
OKANAGAN CONTAINERS	93,710.61
OKANAGAN SIMILKAMEEN REGIONAL HOSPITAL DISTRICT	2,830,522.00

City of Penticton
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Suppliers who received aggregate payments exceeding \$25,000	Total
OMEGA COMMUNICATIONS LTD	67,933.15
OOKNAKANE FRIENDSHIP CENTRE	29,760.00
ORCHARD PLACE INC	30,579.65
OUR GLASS AND ALUMINUM LTD.	35,767.21
PACIFIC RIM EQUIPMENT INC	137,029.41
PARADISE CLIMATE CONTROLS INC.	25,197.00
PARKWORKS SOLUTIONS CORP	193,770.04
PARTS FOR TRUCKS- PENTICTON	29,244.73
PENTICTON & DISTRICT SOCIETY FOR COMMUNITY LIVING	57,457.90
PENTICTON FOUNDRY LTD	30,845.26
PENTICTON HONDA CENTRE	47,180.58
PENTICTON INDIAN BAND	563,285.50
PENTICTON KIWANIS HOUSING SOCIETY	36,740.37
PENTICTON LAKEFRONT RESORT CORP	139,276.07
PENTICTON PUMP SERVICE	34,721.80
PETER A TRUCH	36,915.48
PETERS BROS CONSTRUCTION LTD	846,522.92
PINCHIN LTD.	49,814.63
POWERTREND ELECTRIC LTD.	412,529.77
PRAIRIECOAST EQUIPMENT INC.	252,703.39
PREMIER FENCING INSTALLATIONS INC.	31,127.10
PRIMAL ELECTRIC LTD.	64,761.21
PRO BUILDERS SUPPLY LTD.	85,069.84
PROFIRE EMERGENCY EQUIPMENT INC	31,151.38
QUALITE SPORTS LIGHTING,LLC	156,437.00
RAMTECH ENVIRONMENTAL PRODUCTS	126,419.08
RAYMOND MILES AND AMANDA MILES	54,862.50
RC STRATEGIES INC	39,978.75
RECEIVER GENERAL FOR CANADA	1,933,532.16
RECEIVER GENERAL FOR CANADA-RCMP	10,596,163.38
REDLINE CONTRACTING LTD.	142,461.33
REGIONAL DISTRICT OKANAGAN SIMILKAMEEN	7,652,415.99
REN-CON SUPPLY LTD.	39,237.03
RENSHAW CONTRACTING LTD.	63,329.75
REXEL UTILITY	147,183.87
RITE- WAY FENCING (2000) INC	33,826.06
RIVERWEST GENERAL CONTRACTORS LTD.	103,657.71
ROAD DUST SOLUTIONS	113,027.77
ROBBINS DRILLING AND PUMP LTD.	132,982.50
ROCK GLEN CONSULTING LTD	131,410.27
ROCKY MOUNTAIN PHOENIX	41,272.10
ROGERS	135,014.16
SAFE SOFTWARE INC.	33,600.00
SEALTEC INDUSTRIES LTD.	45,375.12
SHAW BUSINESS SOLUTIONS	29,296.96
SHERMCO INDUSTRIES, INC.	26,922.00
SHERWOOD TROPHIES & SIGNS LTD.	35,093.80
S-I IPVF, CANADA INC.	78,695.68
SIERRA PLANNING AND MANAGEMENT	31,315.66
SIMILKAMEEN FRAMING AND FORMING	113,553.10
SKAHA FORD INC	170,500.98
SKAHA LOCKSMITH LTD.	37,632.06
SOFTCHOICE LP	400,266.63
SOURCE OFFICE FURNITURE & SYSTEMS LTD.	120,274.88
SPANMASTER STRUCTURES LTD	108,176.25
SRM CONCRETE LTD	192,605.33
STANTEC CONSULTING LTD.	155,893.17
STAR ILLUMINATIONS	50,693.61

City of Penticton
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Suppliers who received aggregate payments exceeding \$25,000	Total
STEWART MCDANNOLD STUART	76,965.39
STINSON ITS INC.	116,816.09
SUMMERLAND GREENHOUSES LTD	27,146.45
SUPERIOR PEAT INC	28,190.33
SUPERIOR SEPTIC SERVICES	42,419.51
SWAYBACK HOLDINGS (1983) LTD.	31,500.00
SYMMETRY LANDSCAPING LTD.	133,091.78
TEALE'S WATER UTILITY SERVICES LTD.	38,195.21
TELSA MOTORS CANADA INC.	84,813.64
TELUS HEALTH (CANADA) LTD.	518,995.70
TELUS- VANCOUVER	60,733.75
TERRACOM SYSTEMS LTD.	152,434.00
THE DRIVING FORCE INC.	82,682.88
THE ROC DOC VENTURES LTD.	179,520.54
TOTAL POWER LIMITED	46,982.78
TOTAL RESTORATION SERVICES INC	116,396.89
TRADEMARK INDUSTRIES LTD	52,221.22
TRAVEL PENTICTON SOCIETY	1,447,893.56
TRAVIS BINGHAM AND AMANDA MARIE HILLER	601,479.37
TWINCON ENTERPRISES LTD.	1,055,117.18
ULINE CANADA CORPORATION	72,054.59
UNIFIRST CANADA LTD.	34,339.98
UNIT 4 BUSINESS SOFTWARE CORPORATION	125,816.42
UNITED LIBRARY SERVICES	113,424.10
UNITED WAY BRITISH COLUMBIA	90,039.32
URBAN SYSTEMS LTD - KELOWNA	205,395.10
VALLEY TRAFFIC SYSTEMS	72,330.39
VIMAR EQUIPMENT LTD	74,892.88
WASTE CONNECTIONS OF CANADA INC.	1,584,523.99
WE CONSULTING AND BENEFITS	372,315.33
WESTERRA EQUIPMENT LP	44,497.71
WFR WHOLESALE FIRE AND RESCUE LTD	73,057.68
WI-COM SOLUTIONS INC	25,399.30
WILDSTONE CONSTRUCTION & ENGINEERING LTD.	827,699.20
WINE CAPITAL ELECTRIC INC.	52,662.75
WISMER & RAWLINGS ELECTRIC LTD.	41,127.45
WORKER'S COMPENSATION BOARD OF BC	771,569.54
WORTHINGTON PRODUCTS INC	68,868.35
WSP CANADA INC.	31,703.17
YOUNG , ANDERSON BARRISTERS & SOLICITORS	44,059.90
ZEP OKANAGAN	217,430.29
ZONE WEST ENTERPRISES LTD.	34,008.80
Total aggregate amount paid to suppliers of goods and services over \$25,000	132,292,939.25
Total paid to suppliers who received aggregate payments of \$25,000 or less	5,260,334.47
Total grants exceeding \$25,000	584,000.00
Total contributions exceeding \$25,000	68,528.30
Total of grants and contributions exceeding \$25,000	652,528.30
Total	\$ 138,205,802.02