DISTRICT OF NORTH SAANICH
STATEMENT OF FINANCIAL INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2025

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YEAR ENDED DECEMBER 31, 2025

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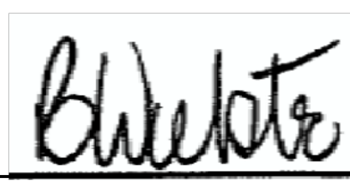
SCHEDULES:

District of North Saanich
2025 STATEMENT OF FINANCIAL INFORMATION

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9 (2), approves all the statements and schedules included in this Statement of Financial Information produced under the Financial Information Act.



B. Webster
Director of Financial Services
June 15, 2026

District of North Saanich

2025 STATEMENT OF FINANCIAL INFORMATION

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9 (2), approves all the statements and schedules included in this Statement of Financial Information produced under the Financial Information Act.

P. Jones
Mayor
June 15, 2026

District of North Saanich

Financial Statements

Year ended December 31, 2025

District of North Saanich
December 31, 2025

May 11, 2026

Management's Responsibility for the Financial Statements

The accompanying financial statements of the District of North Saanich (the "District") are the responsibility of the District's management and have been prepared in compliance with legislation, and in accordance with Canadian public sector accounting standards as recommended by the Canadian Public Sector Accounting Board of the Chartered Professional Accountants Canada. A summary of the significant accounting policies is described in Note 1 to the financial statements. The preparation of financial statements necessarily involves the use of estimates based on management's judgement, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

The District's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the financial statements. These systems are monitored and evaluated by management.

The Mayor and Council meet with management and the external auditors to review the financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the financial statements.

The financial statements have been audited by KPMG LLP, independent external auditors appointed by the District. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the District's financial statements.

Chief Administrative Officer | **Director of Financial Services**

KPMG LLP
St. Andrew's Square II
800-730 View Street
Victoria BC V8W 3Y7
Canada
Telephone 250 480 3500
Fax 250 480 3539

INDEPENDENT AUDITOR'S REPORT

To the Mayor and Councilors of the District of North Saanich

Opinion

We have audited the financial statements of the District of North Saanich (the "District"), which comprise:

- the statement of financial position as at December 31, 2025
- the statement of operations for the year then ended
- the statement of changes in net financial assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the District as at December 31, 2025, and its results of operations, its changes in net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the District in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the District's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the District or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

  The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the District's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the District to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Victoria, Canada
May 12, 2026

District of North Saanich

Statement of Financial Position

As at December 31, 2025, with comparative information for 2024

	2025	2024
Financial assets		
Cash and cash equivalents	$ 16,802,189	$ 14,729,685
Portfolio investments (note 2)	39,244,794	37,614,427
Accounts receivable		
Taxes	909,711	702,915
Other (note 3)	1,884,786	2,143,827
Debt reserve deposits (note 4)	152,092	147,670
	58,993,572	55,338,524
Liabilities		
Accounts payable and accrued liabilities (note 5)	5,212,560	4,980,192
Prepaid property taxes	1,192,888	1,064,338
Deferred revenue (note 6)	2,194,408	2,622,886
Deposits	1,237,832	1,301,331
Employee future benefit liability (note 7)	470,300	385,500
Asset retirement obligation (note 8)	143,131	66,024
Debt (note 9)	3,452,396	3,948,249
	13,903,515	14,368,520
Net financial assets	45,090,057	40,970,004
Non-financial assets		
Tangible capital assets (note 10)	91,393,479	92,410,936
Inventory of supplies	194,220	160,410
Prepaid expenses	181,802	193,330
	91,769,501	92,764,676
Accumulated surplus (note 11)	$136,859,558	$133,734,680

Contingencies and commitments (notes 4 and 13)

Director of Financial Services

Mayor

The accompanying notes are an integral part of these financial statements.

District of North Saanich

Statement of Operations

For the year ended December 31, 2025, with comparative information for 2024

	Budget (note 17)	2025	2024
Revenues: (note 16)			
Municipal taxes (note 14)	$ 17,551,080	$ 17,712,874	$ 16,216,882
Sale of services			
General	1,628,107	1,017,586	1,388,877
Water utility fees and charges	4,294,300	4,390,714	3,914,506
Sewer utility fees and charges	1,782,600	1,757,472	1,829,854
Income from portfolio investments	760,000	2,160,250	2,532,777
Contributed assets (note 10)	-	-	593,880
Government transfers (note 15)	1,374,700	1,642,750	1,261,702
Other revenue	303,900	140,650	264,594
	27,694,687	28,822,296	28,003,072
Expenses: (note 16)			
General government	5,467,494	4,903,861	5,300,222
Protective services	6,188,152	5,925,317	5,206,488
Solid waste management and environment	135,900	143,431	177,956
Planning and community	2,064,900	1,695,278	1,330,699
Transportation	4,701,657	4,046,488	4,235,756
Parks, recreation and culture	2,328,300	2,369,573	2,243,704
Water utility	4,847,715	4,367,566	4,066,588
Sewer utility	2,582,969	2,245,904	2,300,649
	28,317,087	25,697,418	24,862,062
Annual (deficit) surplus	(622,400)	3,124,878	3,141,010
Accumulated surplus, beginning of year	133,734,680	133,734,680	130,593,670
Accumulated surplus, end of year	$133,112,280	$136,859,558	$133,734,680

The accompanying notes are an integral part of these financial statements.

District of North Saanich

Statement of Change in Net Financial Assets

Year ended December 31, 2025, with comparative information for 2024

	Budget (note 17)	2025	2024
Annual (deficit) surplus	$ (622,400)	$ 3,124,878	$ 3,141,010
Acquisition of tangible capital assets	(8,139,200)	(2,513,886)	(2,276,404)
Amortization of tangible capital assets	3,447,400	3,319,920	3,210,961
Gain on disposal of capital assets	-	(123,373)	(30,000)
Proceeds on disposal of capital assets	-	128,773	30,000
Write-off of capital assets	-	206,023	-
Contributed capital assets	-	-	(593,880)
	(5,314,200)	4,142,335	3,481,687
Acquisition of inventory of supplies	-	(121,696)	(121,906)
Consumption of inventory of supplies	-	87,886	234,766
Acquisition of prepaid expenses	-	(159,806)	(188,157)
Use of prepaid expenses	-	171,334	172,656
Change in net financial assets	(5,314,200)	4,120,053	3,579,046
Net financial assets, beginning of year	40,970,004	40,970,004	37,390,958
Net financial assets, end of year	$ 35,655,804	$ 45,090,057	$ 40,970,004

The accompanying notes are an integral part of these financial statements.

District of North Saanich

Statement of Cash Flows

For the year ended December 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operating transactions:		
Annual surplus	$ 3,124,878	$ 3,141,010
Items not involving cash:		
Contributed tangible capital assets	-	(593,880)
Loss (gain) on disposal of capital assets	(123,373)	(30,000)
Amortization of tangible capital assets	3,319,920	3,210,961
Accretion of asset retirement obligation	14,367	3,082
Actuarial sinking fund earnings	(193,837)	(178,371)
Reinvestment of portfolio investment earnings	(1,630,367)	(1,831,652)
	4,511,588	3,721,150
Change in non-cash operating assets and liabilities (note 12)	(20,718)	(237,114)
	4,490,870	3,484,036
Capital transactions:		
Acquisition of tangible capital assets	(2,451,146)	(2,276,404)
Proceeds on disposal of tangible capital assets	128,773	30,000
Write off of capital assets	206,023	-
	(2,116,350)	(2,246,404)
Financing transactions:		
Repayment of debt	(302,016)	(295,730)
Increase in cash and cash equivalents	2,072,504	941,902
Cash and cash equivalents, beginning of year	14,729,685	13,787,783
Cash and cash equivalents, end of year	$ 16,802,189	$ 14,729,685

The accompanying notes are an integral part of these financial statements.

The District of North Saanich (the "District") is a municipality in the Province of British Columbia that was created on August 19, 1965 pursuant to the Local Government Act of British Columbia and Community Charter of British Columbia. The District provides municipal services such as police, fire, public works, planning, parks and recreation, library, and general government operations.

1. Significant accounting policies

The financial statements of the District are prepared by management in accordance with Canadian public sector accounting standards, as recommended by the Public Sector Accounting Board ("PSAB"). Significant accounting policies adopted by the District are as follows:

(a) Basis of presentation

The financial statements reflect the assets, liabilities, revenues and expenses of the District and the relevant portion of any cost sharing arrangements.

The District participates in the cost sharing agreements with the Town of Sidney for RCMP police services, Library building maintenance and capital improvements, and the operations of the Shoal Senior Centre. Only the District's portion of these costs are recorded in the financial statements. Refer to Note 13(b) for additional details.

Interdepartmental and inter-fund transactions have been eliminated. The District does not administer any trust activities on behalf of external parties.

(b) Basis of accounting

The District follows the accrual method of accounting for revenues and expenses. Revenues are recognized in the year in which they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation a legal obligation to pay.

(c) Sale of Services

Sale of services and user fee revenues are recognized when the service or product is rendered by the District. Building and other permit revenue are recognized when/as performance obligations are satisfied.

(d) Government transfers

Government transfers are recognized in the financial statements as revenues in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met, and reasonable estimates of the amounts can be made, except when and to the extent the transfer gives rise to an obligation that meets the definition of a liability. Transfers received for which expenses are not yet incurred are included in deferred revenue and will be recognized over the period the liability is settled.

(e) Deferred revenue

Deferred revenue includes grants, contributions and other amounts received from third parties pursuant to legislation, regulation and agreement which may only be used in certain programs, in the completion of

1. Significant accounting policies continued

(e) Deferred revenue continued

specific work, or for the purchase of tangible capital assets. In addition, certain user charges and fees are collected for which the related services have yet to be performed. Revenue is recognized in the period when the related expenses are incurred, services performed, or the tangible capital assets are acquired.

(f) Investments

Investments consist of bonds and debentures and are recorded at amortized cost. Discounts and premiums arising on the purchase of these investments are amortized over the term of the investments. When there has been a loss in value that is other than a temporary decline in value, the respective investment is written down to recognize the loss. The District is currently invested in term deposits (Note 2).

(g) Taxation revenue

Taxation revenue is recorded at estimated amounts when it has been authorized and the taxable event occurs. Annual levies for non-optional municipal services and general administrative services are recorded as taxes for municipal services in the year they are levied. Taxes receivable are recognized, when they meet the definition of an asset, net of an allowance for anticipated uncollectable amounts. Levies imposed by other taxing authorities are not included as taxes for municipal purposes.

Through the British Columbia Assessments' appeal process, taxes may be adjusted by way of supplementary roll adjustments. The effects of these adjustments on taxes are recognized at the time they are awarded or can be reasonably estimated.

(h) Investment income

Investment income is reported as revenue in the period earned except when restricted in use by the funding government or related legal statute. In that event, the investment income earned is added to the deferred revenue balance.

(i) Cash equivalents

Cash equivalents include short-term highly liquid investments with a term to maturity of 90 days or less at acquisition.

(j) Debt

Debt is recorded net of principal repayments and actuarial earnings.

1. Significant accounting policies continued

(k) Employee future benefits

The District and its employees make contributions to the Municipal Pension Plan and the Greater Victoria Labour Relations Association (GVLRA) Long-Term Disability Trust. As these are multi-employer plans, the assets and liabilities of the plan are not segregated by institution, and accordingly, the District accounts for the plan as a defined contribution plan and contributions are expensed as incurred.

Sick, personal, emergency, and family leave benefits and other retirement benefits are also available to the District's employees. The costs of these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The obligation under this benefit plan is accrued based on projected benefits as the employees render services necessary to earn the future benefits. Long-term disability income benefits are disclosed according to the Greater Victoria Labour Relations Associations' policy.

(l) Liability for contaminated sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries.

A liability for remediation of contaminated sites is recognized when all the following criteria are met:

(i) the site is no longer in productive use;
(ii) an environmental standard exists;
(iii) contamination exceeds the environmental standard;
(iv) the District is directly responsible or accepts responsibility;
(v) it is expected that the future economic benefits will be given up; and
(vi) aa reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of remediation and post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

1. Significant accounting policies continued

(m) Asset Retirement Obligation

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met:

(i) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
(ii) the past transaction or event giving rise to the liability has occurred;
(iii) it is expected that future economic benefits will be given up; and
(iv) a reasonable estimate of the amount can be made.

The District's asset retirement obligations include the removal of asbestos and lead in District owned buildings. The estimate of the asset retirement obligation includes costs directly attributable to the asset retirement obligations. The recognition of a liability resulted in an accompanying increase to the respective tangible capital assets. The increase to the tangible capital assets is amortized in accordance with the depreciation accounting policies outlined in (l). The estimated liability is not considered material to discount using the present value calculation at this time. The carrying value of the liability is reviewed at each financial reporting date with changes to the timing or amount of the original estimate of cash flows recorded as an adjustment to the liability and related tangible capital asset.

(n) Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset.

The cost, less residual value, of the tangible capital assets, excluding land are amortized on a straight line basis over their estimated useful lives.

The District does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

1. Significant accounting policies continued

(n) Non-financial assets continued

(i) Tangible capital assets continued

Estimated useful life for tangible capital assets is as follows:

Asset	Useful life range in years
Buildings	25 to 50
Land improvements	10 to 40
Vehicles, machinery, and equipment	5 to 25
Engineering Structures:	
Roads	10 to 75
Drainage	25 to 80
Water	20 to 80
Sewer	20 to 80
Other	10 to 80

Land has an infinite life and is not amortized. Work in progress is not amortized until the project is substantially completed and put into use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to the District's ability to provide goods and services or when the value of the future economic benefits associated with the asset is less than the book value of the asset.

(ii) Contributions of tangible capital assets

Tangible capital assets received as contributions, including tangible capital assets in lieu of developer cost charges, are recorded as revenue at their estimated fair value at the date of receipt.

(iii) Natural resources

Natural resources that have not been purchased are not recognized as assets in the financial statements.

(iv) Works of art and cultural and historic assets

Works of art and cultural and historic assets are not recorded as assets in these financial statements.

1. Significant accounting policies continued

(n) Non-financial assets continued

(v) Leased tangible capital assets

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(vi) Inventory of supplies

Inventory of supplies is recorded at the lower of cost and replacement cost.

(o) Deposits

Receipts restricted by third parties for future services or repayment are deferred as deposits and are refundable under certain circumstances. Deposits are recognized as revenue when qualifying expenditures are incurred or services provided.

(p) Allocation of expenses

Salary, wages and employee benefit expenses include the costs for District employees. The cost of certain personnel are allocated to the water and sewer utility segments based on an estimate of time spent on those segments.

(q) Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Significant estimates include assumptions used in estimating useful lives of tangible capital assets, amounts to settle asset retirement obligations, estimating provisions for accrued liabilities, and in performing actuarial valuations of employee future benefits.

Actual results could differ from these estimates. Adjustments, if any, will be reflected in operations in the period of settlement.

(r) Financial instruments

The District's financial instruments consist of cash and cash equivalents, portfolio investments, accounts receivable, accounts payable and accrued liabilities and debt. The carrying amount of these financial instruments approximates their fair value because they are short-term in nature or because they bear interest at market rates. In order to mitigate exposure to market rate risk, the District ladders its portfolio of deposits over a range of 1 to 5 years. Unless otherwise noted, it is management’s opinion that the District is not exposed to significant interest or credit risks arising from these financial instruments.

1. Significant accounting policies continued

(r) Financial instruments continued

Financial instruments are recorded at fair value on initial recognition. Derivative instruments and equity instruments that are quoted in an active market are reported at fair value. All other financial instruments are subsequently recorded at cost or amortized cost unless management has elected to carry the instruments at fair value. Management has not elected to carry any other financial instruments at fair value.

Unrealized changes in fair value are recognized in the statement of remeasurement gains and losses until they are realized, when they are transferred to the statement of operations. There are no unrealized changes in fair value as at December 31, 2025 and December 31, 2024. As a result, the District does not have a Statement of Remeasurement Gains and Losses.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method or the effective interest rate method. All financial assets are assessed for impairment on an annual basis.

When a decline is determined to be other than temporary, the amount of the loss is reported in the statement of operations and any unrealized gain is adjusted through the Statement of Remeasurement Gains and Losses. When the asset is sold, the unrealized gains and losses previously recognized in the Statement of Remeasurement Gains and Losses are reversed and recognized in the Statement of Operations.

2. Portfolio investments

The District's portfolio of investments consist of term deposits in credit unions. Term deposits in credit unions have varying maturity dates from to and have rates of return ranging from 3.0% to 5.5% (2024: 1.81% to 5.80%).

3. Other accounts receivable

Other accounts receivable consists of the following:

	2025	2024
Utility fees and charges	$ 1,470,587	$ 1,417,926
Other grants receivable	38,070	149,081
Disaster financial assistance grant receivable	-	28,771
GST rebate	108,259	294,247
Trade accounts receivable	148,133	122,458
Receivable from library / other municipalities	107,779	99,193
Miscellaneous	11,958	32,151
	$ 1,884,786	$ 2,143,827

4. Municipal Finance Authority debt reserve fund and debt reserve deposits

As a condition of these borrowings, a portion of the debenture proceeds is withheld by the MFA as a debt reserve fund. These deposits are held by the MFA to act as security against the possibility of debt repayments default. If the debt is returned without default, the deposits are refunded to the District. At December 31, 2025, deposits of $152,092 (2024 - $147,670) are recorded as debt reserve deposits.

Under borrowing arrangements with the Municipal Finance Authority ("MFA"), the District is required to lodge security by means of contingent demand notes and interest bearing cash deposits based on the amount of borrowing. As debt principal is retired, demand notes are released and the cash deposits are refunded.

At December 31, 2025 there were contingent demand notes of $255,076 (2024 - $255,076) which are not included in the financial statements of the District.

5. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities consist of the following:

	2025	2024
Trade accounts payable	$ 3,977,870	$ 4,020,081
Accrued liabilities	205,101	137,004
Accrued payroll liability	809,065	607,357
Contaminated sites liability (a)	220,524	215,750
	$ 5,212,560	$ 4,980,192

(a) A liability for contaminated sites has been recorded in the amount of $220,524 (2024 - $215,750). The existence of metals above the BC Contaminated Sites standards has been identified in the soil at Bazan Bay Park. The source of the contamination is a decommissioned sewage treatment plant clarifier tank on the property.

District of North Saanich

Notes to the Financial Statements

Year ended December 31, 2025

6. Deferred revenue

	2024	Contributions received	Recognized as revenue	2025
Amenity fee contributions	$ 1,546,527	$ -	$ -	$ 1,546,527
Prepaid building permits	148,803	50,907	(148,803)	50,907
Prepaid utility billings	125,465	58,445	(125,465)	58,445
Local Government Climate Action program	451,358	-	(112,660)	338,698
Noble Garden Estate Funds	59,467	60,000	(19,917)	99,550
Other	291,266	97,880	(288,865)	100,281
	$ 2,622,886	$ 267,232	$ (695,710)	$ 2,194,408

7. Employee future benefit liability

The District provides sick leave, retirement benefits, and personal, emergency, and family leave (PEFL) to its employees in addition to contributions to the Municipal Pension Plan and the GVLRA. These amounts and other employee-related liabilities will require funding in future periods and are set out below:

	2025	2024
Accumulated sick leave	$ 310,057	$ 253,521
Retirement benefits	160,243	131,979
	$ 470,300	$ 385,500

Information about the District's benefit plan for sick leave, retirement benefits and PEFL is as follows:

	2025	2024
Accrued benefit obligation - opening:		
Balance, beginning of year	$ 561,400	$ 560,400
Current service cost	80,200	79,800
Interest cost	26,800	24,300
Benefits paid	(42,300)	(195,100)
Actuarial loss	(8,300)	92,000
Accrued benefit obligation - closing	617,800	561,400
Unamortized net actuarial loss	(147,500)	(175,900)
Accrued employee future benefit liability	$ 470,300	$ 385,500

7. Employee future benefit liability continued

The significant actuarial assumptions adopted in measuring the District's accrued benefit obligations are as follows:

	2025	2024
Discount rates	4.50 %	4.30 %
Expected wage and salary increases	3.00 %	3.00 %

The expected average remaining service life is 12 years (2024 - 12 years). The total expense recorded in the financial statements in respect of obligations under this plan amounts to $127,100 (2024 - $116,700).

Accumulated sick leave

Accumulated sick leave represents the liability for sick leave banks accumulated for possible draw down at future dates.

Retirement benefits

Retirement benefits represent the District's share of the cost to provide employees with various benefits upon retirement including lump sum retirement payments and death benefits. The amount recorded for these benefits is based on a benefit actuarial valuation. It is recorded in combination with sick, personal, emergency and family leave valuations. The most recent valuation was as at December 31, 2023. The actuarial valuation and assumptions upon which it is based are reviewed on a periodic basis.

Municipal pension plan

The District and its employees contribute to the Municipal Pension Plan (plan) (a jointly trusteed pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2024, the plan had about 273,000 active members and approximately 133,000 retired members. Active members include approximately 47,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability. The most recent valuation for the Municipal Pension Plan as at December 31, 2024, indicated a $2,675 million funding surplus for basic pension benefits on a going concern basis.

7. Employee future benefit liability continued

Municipal pension plan continued

The District paid $582,945 for employer contributions to the plan in fiscal 2025 (2024 - $556,371) and District employees paid $523,850 (2024 - $499,550).

The next valuation will be as at December 31, 2027.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year(defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to the individual employers participating in the plan.

GVLRA/CUPE Long-term disability trust

The Trust was established January 1, 1987 as a result of negotiations between the Greater Victoria Labour Relations Association representing a number of employers and the Canadian Union of Public Employees representing a number of CUPE locals. The Trust's sole purpose is to provide a long-term disability income benefit plan. Employers and employees each contribute equal amounts into the Trust. The total plan provision for approved and unreported claims was fully actuarially determined as at December 31, 2024. At December 31, 2024, the total plan provision for approved claims was $29,016,100 (2023 - $25,464,600) and the provision for unreported claims was $2,671,900 (2023 - $2,327,000) with an accumulated deficit of $4,356,410 (accumulated deficit in 2023 - $3,419,021). The District paid $89,726 (2024 - $82,008) for employer contributions and District employees paid $89,726 (2023 - $82,008) for employee contributions to the plan in 2025.

8. Asset retirement obligation

The District's asset retirement obligation consists of the following obligations:

(a) Asbestos obligation

The District owns and operates buildings that are known to have asbestos, which represents a health hazard upon demolition of the building and there is a legal obligation to remove it. Following the adoption of PS 3280 – Asset retirement obligations, the District recognized an obligation relating to the removal of the asbestos in these buildings as estimated at January 1, 2023. The buildings had an estimated useful life of 50 years when they were purchased or constructed. Discounting to the present value is not considered material based on the liability estimated.

(b) Lead obligation

The District owns and operates a building known to have lead, there is a legal obligation to properly remove and dispose of lead. Following the adoption of PS 3280 – Asset retirement obligations, the District recognized an obligation relating to the removal of the lead in this building as estimated at January 1, 2023. The building had an estimated useful life of 50 years when it was purchased or constructed. Discounting to the present value is not considered material based on the liability estimated.

8. Asset retirement obligation continued

(b) Lead obligation continued

The transition and recognition of asset retirement obligations involved an accompanying increase to the Buildings capital asset (see note 10).

Changes to the asset retirement obligation in the year are as follows:

Assest Retirement Obligation	Asbestos removal	Lead removal	Total
Balance January 1, 2025	$ 41,855	$ 24,169	$ 66,024
Retirement costs incurred	71,651	5,456	77,107
Closing balance	$ 113,506	$ 29,625	$ 143,131

(c) Lease obligations

The District is involved in various formal and informal lease obligations, some of which involve potential asset retirement obligations if specific lease agreement conditions are requested and/or if the lease ends earlier than originally agreed upon. As at year end no material asset retirement obligations are anticipated. Potential asset retirement obligations related to lease agreements are reviewed at each financial reporting date.

9. Debt

	Interest rate	Year of maturity	Gross Debt	Repayments and actuarial earnings	2025	2024
MFA Issue #102	3.9%	2032	$ 7,722,907	$ (4,788,634)	$ 2,934,273	$ 3,301,461
MFA Issue #127	4.52%	2029	1,680,000	(1,161,877)	518,123	646,788
			$ 9,402,907	$ (5,950,511)	$ 3,452,396	$ 3,948,249

The District issues debt instruments through the MFA, pursuant to security issuing bylaws under authority of the Local Government Act, to finance certain capital expenditures. MFA invests the District's principal payments so that the payments plus the investment income earned on repayments (actuarial earnings), will equal the original outstanding debt amount at the end of the repayment period.

The loan agreements with the MFA provide that if, at any time, the scheduled payments provided for in the agreements are not sufficient to meet the MFA's obligations in respect of such borrowings, the resulting deficiency becomes a liability of the District.

Interest expense on long-term debt for 2025 was $377,129 (2024 - $366,881).

9. Debt continued

The aggregate amount of payments required on the District's debt during each of the next five years and thereafter is as follows:

2026	$ 302,014
2027	302,014
2028	302,014
2029	302,014
2030	211,829
Thereafter	423,658
Future principal payments	1,843,543
Future actuarial adjustments (estimated)	1,608,853
	$ 3,452,396

10. Tangible capital assets

There are no significant art nor historic treasures owned and held by the District. No tangible capital assets were written down in 2025 or 2024.

In 2025 the District did not receive any tangible capital asset contributions related to developments within the District. The estimated fair market value of these assets is shown as revenue as well as tangible capital asset additions. In 2024 contributed assets worth $593,880 were received.

District of North Saanich

Notes to the Financial Statements

Year ended December 31, 2025

10. Tangible capital assets continued

2025	Land	Land Improvement	Buildings	Vehicles, Machinery & Equipment	Engineering Structures: Roads	Engineering Structures: Drainage	Engineering Structures: Water	Engineering Structures: Sewer	Engineering Structures: Other	Work in Progress	Total 2025	Total 2024
Cost												
Opening balance	$ 23,991,326	$ 4,683,363	$ 9,333,645	$ 11,026,098	$ 44,569,622	$ 9,323,116	$ 18,436,593	$ 28,431,633	$ 65,381	$ 313,296	$150,174,073	$147,414,010
Add: Additions	47,570	29,046	-	1,040,251	58,081	83,350	-	-	-	1,192,846	2,451,144	2,870,286
Add: TCA ARO	-	-	52,042	-	-	-	10,700	-	-	-	62,742	-
Less: Disposals	-	-	-	(444,620)	-	-	-	-	-	(206,023)	(650,643)	(110,223)
Closing balance	24,038,896	4,712,409	9,385,687	11,621,729	44,627,703	9,406,466	18,447,293	28,431,633	65,381	1,300,119	152,037,316	150,174,073
Accumulated Amortization												
Opening balance	-	1,679,480	3,456,200	5,214,077	27,908,002	2,543,454	6,544,135	10,366,584	51,205	-	57,763,137	54,662,399
Add: Additions	-	191,112	215,160	863,783	1,100,282	173,633	252,347	485,884	1,359	-	3,283,560	3,210,961
Add: TCA ARO	-	-	32,080	-	-	-	4,280	-	-	-	36,360	-
Less: Disposals	-	-	-	(439,220)	-	-	-	-	-	-	(439,220)	(110,223)
Closing balance	-	1,870,592	3,703,440	5,638,640	29,008,284	2,717,087	6,800,762	10,852,468	52,564	-	60,643,837	57,763,137
Net book value	$ 24,038,896	$ 2,841,817	$ 5,682,247	$ 5,983,089	$ 15,619,419	$ 6,689,379	$ 11,646,531	$ 17,579,165	$ 12,817	$ 1,300,119	$ 91,393,479	$ 92,410,936

District of North Saanich

Notes to the Financial Statements

Year ended December 31, 2025

11. Accumulated surplus

Accumulated surplus consists of individual fund surplus and reserves and reserve funds as follows:

	2025	2024
Surplus		
Invested in tangible capital assets	$ 87,941,083	$ 88,462,687
Unallocated surplus	6,544,215	6,641,986
Total surplus	94,485,298	95,104,673
Non-statutory reserve funds set aside by Council		
First Nation Relations fund	14,291	15,000
Total non-statutory reserves funds	14,291	15,000
Statutory reserve funds set aside by Council		
Capital reserves	24,486,638	20,803,420
Operating and opportunity reserves	17,873,331	17,811,587
Total statutory reserve funds	42,359,969	38,615,007
	$136,859,558	$133,734,680

12. Changes in non-cash operating assets and liabilities

	2025	2024
Change in non-cash operating assets and liabilities		
(Increase) in accounts receivable - taxes	$ (206,796)	$ (134,470)
Decrease in accounts receivable - other	259,041	756,782
(Increase) in debt reserve deposits	(4,422)	(4,969)
Decrease (Increase) in prepaid expenses	11,528	(15,502)
Increase (decrease) in accounts payable and accrued liabilities	232,368	(816,651)
Decrease in prepaid property taxes	128,550	77,023
(Decrease) increase in deferred revenue	(428,478)	134,474
Increase (decrease) in employee future benefit obligations	84,800	(78,400)
(Decrease) increase in inventory of supplies	(33,810)	112,863
(Decrease) in deposits	(63,499)	(268,264)
	$ (20,718)	$ (237,114)

13. Contingencies and commitments

(a) Agreements and contracts

The District has entered into various agreements and contracts for services and construction with periods ranging from one to five years.

(b) RCMP

The District has entered into a five-year renewable agreement with the Town of Sidney, effective January 1, 2023, for the use of the RCMP facilities located in the Town of Sidney. This agreement requires that the District reimburse the Town of Sidney for a share of facility, equipment and staffing costs, based upon the ratio of staff assigned to the District and the total number of staff assigned to the detachment under the Policy Agreement.

(c) Insurance

The District is a defendant in various lawsuits and historical circumstances may result in additional legal claims. The District records an accrual in respect of legal claims where there is likely to be a settlement and for which a liability amount is reasonably determinable.

The District is self-insured through membership in the Municipal Insurance Association of British Columbia. Under this program, member municipalities are to share jointly for general liability claims against any member in excess of their deductible. Should the Association pay out claims in excess of premiums received, it is possible that the District, along with the other participants, would be required to contribute towards the deficit. No provision has been recorded as there is no expected risk at this time.

(d) CREST

The District is a shareholder and member of the Capital Regional Emergency Service Telecommunications (CREST) Incorporated, which provides centralized emergency communications and related public safety information services to municipalities, regional districts, the provincial and federal governments and their agencies, and emergency service organizations throughout the Greater Victoria region and the Gulf Islands. Members' obligations to share in funding ongoing operations and any additional costs relating to capital assets are to be contributed pursuant to a Members' Agreement.

(e) Regional District debt

Regional District debt is, under the provisions of the Local Government Act, a direct, joint and several liability of the Regional District and each member municipality within the Regional District, including the District.

(f) Sandown operating lease

In 2020 the District entered into a lease agreement with Circular Farm and Food Society: Vancouver Island to operate the Sandown lands. Within this lease agreement the District agreed to provide funding during the first three years of operation (2020 - 2022). Council has extended their funding arrangement to 2024. In 2025 the District and Circular Farm and Food Society: Vancouver Island amended the lease agreement to reduce the leased area to 13.5 acres with a 3 year renewable term.

13. Contingencies and commitments continued

(g) Harvest Hub

In November 2025, the District entered into an agreement to receive funding of $750,000 from a private donor for the construction, fixturing and equiping of a food hub processing facility for the benefit of and use by agricultural producers located in the District of North Saanich and surrounding areas. If the District is unable to complete construction and start operating the facility by December 31, 2026, the funds received shall be disbursed equally, no later than January 31, 2027, to Salt Spring Island Farmland Trust Society, Victoria Community Food Hub Society, and Together We Stand Military Families Foundation. The District received the funds of $774,000 in February 2026.

(h) Financial instruments - liquidity risk

Liquidity risk is the risk that the District will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The District manages its liquidity risk by monitoring its operating requirements, preparing budgets and cash flow forecasts to ensure it has sufficient funds to fulfill its obligations.

14. Taxes available for municipal purposes

	Budget	2025	2024
Taxes collected for general municipal purposes:			
Property and business taxes	$ 13,537,319	$ 14,922,308	$ 13,538,475
Grants in lieu of taxes	1,402,800	1,525,785	1,414,626
Water and sewer system parcel taxes	1,263,600	1,264,781	1,263,781
Total	16,203,719	17,712,874	16,216,882
Taxes collected on behalf of and paid to other governments:			
School Authorities	-	12,060,484	11,837,636
Regional Hospital District	-	1,171,919	1,211,011
Municipal Finance Authority	-	1,912	1,940
British Columbia Assessment Authority	-	351,065	344,703
BC Transit Authority	-	3,911,799	2,854,957
Regional District	-	4,178,740	3,912,690
Regional District - Septic Management	-	44,728	-
Total	-	21,720,647	20,162,937
Gross taxes collected	$ -	$ 39,433,521	$ 36,379,819

15. Government transfers

The following government transfers have been included in revenues:

	Budget	2025	2024
Transfers			
Provincial	$ 754,700	$ 1,022,232	$ 641,184
Federal	620,000	620,518	620,518
	$ 1,374,700	$ 1,642,750	$ 1,261,702

16. Segmented information

The District is a diversified government organization that provides a wide range of services to its citizens as follows:

Protective Services - RCMP, Fire Department and Animal Control

The mandates of the RCMP and Fire Departments are to enforce laws, prevent crime and maintain peace, order and security by protecting life, property and the environment through the provision of emergency response thus, ensuring safe homes and community. The District cost shares with the Town of Sidney to provide policing services through the Royal Canadian Mounted Police (RCMP). District animal control services are provided under contract by the Capital Regional District.

Parks, Recreation and Cultural Services

The Parks division of the Infrastructure Services Department is responsible for providing and facilitating high quality parks and recreational facilities. The District cost shares with the Town of Sidney to provide access to recreation and cultural services through the Mary Winspear Centre and Shoal Centre located nearby in the Town of Sidney. The District is a member of the Vancouver Island Regional Library which provides access to information through the library facility located in the Town of Sidney.

General Government Services - Legislative; Corporate Services; Financial and Information Technology Services

The functions within General Government Services are responsible for adopting bylaws; adopting administrative policy; levying taxes; acquiring, disposing and managing District assets; ensuring effective financial and human resource management; monitoring performance and ensuring that high quality District service standards are met.

Transportation Services - Engineering and Public Works; Roads; Drainage

The Infrastructure Services Department is responsible for the delivery of municipal transportation and storm drainage systems and services and for approving subdivision plans.

16. Segmented information continued

Solid Waste Management and Environmental Services

The management of garbage pickup on municipal public property is the responsibility of the Infrastructure Services Department. Council, through the establishment of Commission and Committees of the District, are provided with feedback and advice to assist in providing policy direction to protect and enhance rural, agricultural, heritage and environmental characteristics.

Planning and Community Services

The Planning and Community Services Department is responsible for preparing land use plans, bylaws and policies for sustainable development of the District; and conducting building inspections and bylaw enforcement.

Water Utility - Infrastructure Services, Utilities

The Utilities Division of the Infrastructure Services Department installs and maintains the water mains and pump stations and oversees the distribution of water purchased from the Capital Regional District.

Sewer Utility - Infrastructure Services, Utilities

The Utilities Division of the Infrastructure Services Department installs and maintains the sewer mains and pump stations of the District.

Statement of Segmented Information

The following statement provides additional information for the foregoing functions. The accounting policies used in these segments are consistent with those followed in the preparation of the financial statements as disclosed in Note 1.

District of North Saanich

Notes to the Financial Statements

Year ended December 31, 2025

16. Segmented information continued

December 31, 2025	General Government	Protective Services	Solid Waste Management & Environment	Planning and Community	Transportation	Parks, Recreation and Cultural	Water Utility	Sewer Utility	2025
Revenues									
Taxes available for municipal purposes	$ 16,448,093	$ -	$ -	$ -	$ -	$ -	$ 979,200	$ 285,581	$17,712,874
Sale of services	137,124	137,501	66,610	569,807	33,092	73,452	4,390,714	1,757,472	7,165,772
Income from portfolio investments	1,675,796	-	-	-	-	-	213,160	271,294	2,160,250
Government transfers	1,238,210	269,158	-	135,382	-	-	-	-	1,642,750
Other revenue	13,009	-	-	-	-	500	-	3,768	17,277
Net gain on disposal of tangible capital assets	30,122	-	-	-	43,944	-	33,141	16,166	123,373
	19,542,354	406,659	66,610	705,189	77,036	73,952	5,616,215	2,334,281	28,822,296
Expenses									
Salaries, wages and employee benefits	2,755,404	2,047,990	88,171	1,431,371	1,939,061	434,183	545,748	349,101	9,591,029
Contracted services	1,571,381	3,016,648	51,868	247,539	473,267	1,664,808	96,040	908,957	8,030,508
Supplies and materials	194,574	349,830	3,392	16,368	174,837	85,809	3,373,080	129,556	4,327,446
Interest and bank charges	37,019	75,936	-	-	-	-	-	301,193	414,148
Accretion	1,456	1,953	-	-	1,250	5,771	3,937	-	14,367
Amortization	344,027	432,960	-	-	1,458,073	179,002	348,761	557,097	3,319,920
	4,903,861	5,925,317	143,431	1,695,278	4,046,488	2,369,573	4,367,566	2,245,904	25,697,418
Annual surplus (deficit)	$ 14,638,493	$ (5,518,658)	$ (76,821)	$ (990,089)	$ (3,969,452)	$ (2,295,621)	$ 1,248,649	$ 88,377	$ 3,124,878

District of North Saanich

Notes to the Financial Statements

Year ended December 31, 2025

16. Segmented information continued

December 31, 2024	General Government	Protective Services	Solid Waste Management & Environment	Planning and Community	Transportation	Parks, Recreation and Cultural	Water Utility	Sewer Utility	2024
Revenues									
Taxes available for municipal purposes	$ 14,953,101	$ -	$ -	$ -	$ -	$ -	$ 978,200	$ 285,581	$16,216,882
Sale of services	138,573	140,461	70,554	879,498	86,204	73,587	3,914,506	1,829,854	7,133,237
Income from portfolio investments	1,793,861	-	-	-	-	-	325,123	413,793	2,532,777
Contributed assets	-	-	-	-	560,280	-	24,100	9,500	593,880
Government transfers	1,261,702	-	-	-	-	-	-	-	1,261,702
Other revenue	92,756	-	-	-	-	500	(587)	141,925	234,594
Net gain on disposal of tangible capital assets	-	-	-	-	30,000	-	-	-	30,000
	18,239,993	140,461	70,554	879,498	676,484	74,087	5,241,342	2,680,653	28,003,072
Expenses									
Salaries, wages and employee benefits	2,678,760	1,766,832	69,576	1,188,670	1,861,439	410,044	621,395	330,987	8,927,703
Contracted services	2,111,063	2,884,564	104,850	118,017	637,056	1,604,920	65,353	846,007	8,371,830
Supplies and materials	161,104	167,130	3,530	12,513	195,265	74,818	3,051,669	266,801	3,932,830
Interest and bank charges	54,473	70,461	-	-	-	-	-	290,720	415,654
Accretion	1,129	592	-	-	-	-	1,363	-	3,084
Amortization	293,693	316,909	-	11,499	1,541,996	153,922	326,808	566,134	3,210,961
	5,300,222	5,206,488	177,956	1,330,699	4,235,756	2,243,704	4,066,588	2,300,649	24,862,062
Annual surplus (deficit)	$ 12,939,771	$ (5,066,027)	$ (107,402)	$ (451,201)	$ (3,559,272)	$ (2,169,617)	$ 1,174,754	$ 380,004	$ 3,141,010

17. Budget data

The budget data presented in these financial statements is based upon the 2025 budget in Financial Plan Bylaw #1582, Schedule A passed by Council on April 28, 2025.

	2025
Revenues	
Taxes available for municipal purposes	$ 17,551,080
Water utility fees and charges	4,294,300
Sewer utility fees and charges	1,782,600
General sale of services	1,628,107
Income from portfolio investments	760,000
Government transfers	1,374,700
Other revenue	303,900
Total revenue	27,694,687
Expenses	
Interest and bank charges	377,100
Amortization	3,447,400
General operating fund	18,792,287
Water operating fund	4,240,700
Sewer operating fund	1,459,600
	28,317,087
Annual deficit before allocations	(622,400)
ALLOCATIONS	
Add	
Amortization expense	3,447,400
Transfers from surplus	550,000
Transfers from Non-Statutory Reserves	30,000
Transfers from reserve funds	5,036,200
Total additions	9,063,600
Deduct	
Principal payments on debt	302,000
Capital expenditures	8,139,200
Total deductions	8,441,200
Financial Plan balance	$ -

Supplementary Schedules

(Unaudited)

District of North Saanich

Supplementary Unaudited Financial Information
Year ended December 31, 2025

SCHEDULE 1: GROWING COMMUNITIES FUND (GCF)

The District of North Saanich received a $4,459,000 Growing Communities Fund Grant for Local Governments in 2023. The principal objective of the GCF is for local governments to invest in community infrastructure and amenities in order to support the local housing supply.

Balance, year ending December 31, 2024		$ 4,652,112
Interest earned		140,596
Eligible 2025 costs incurred:		
Public Safety/Emergency Management	$ 203,591	
Public Drinking Water Supply	49,039	
Drainage design development	140,671	
Local Road Improvements	525,016	
Traffic Safety;sidewalks & widening	234,066	
Storm Water Management	73,739	(1,226,122)
Balance, year ending December 31, 2025		$ 3,566,586

SCHEDULE 2: CAPACITY FUNDING FOR LOCAL GOVERNMENT HOUSING INITIATIVES

The District of North Saanich received $207,052 in January 2024 in order to meet the new legislative requirements of Bill 44 and 47 Housing Statutes Amendment Act.

Balance, year ending December 31, 2024	$ 151,555
Completion of Offical Community Plan	(75,176)
Update of Rezoning Bylaw	(63,704)
Traffic Modeling re new OCP	(12,675)
Balance, year ending December 31, 2025	$ -

DISTRICT OF NORTH SAANICH

SCHEDULE OF DEBTS **SCHEDULE 1 (1) (c)**
FOR THE YEAR ENDED DECEMBER 31, 2025

LONG-TERM DEBT

The District obtains debt financing through the Municipal Finance Authority in accordance with the Community Charter to finance certain capital expenditures.

(a) The long term debt balance is as follows:

		2025
MFA Issue #102, 3.9%, due November 2032	$	2,934,273
MFA Issue #127, 4.52%, due April 2029		518,123
	$	3,452,396

(b) Future principal payments on net outstanding debenture debt over the next five years and thereafter are as follows:

		General Fund
2026	$	302,014
2027		302,014
2028		302,014
2029		302,014
2030		211,829
Thereafter		2,032,511
	$	3,452,396

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS **SCHEDULE 1 (1) (d)**
FOR THE YEAR ENDED DECEMBER 31, 2025

Section 5

This organization has not given any guarantees of indemnities under the Guarantees and Indemnities Regulation.

DISTRICT OF NORTH SAANICH

SCHEDULE OF EMPLOYEE REMUNERATION AND EXPENSES **SCHEDULE 1 (1) (e)**
FOR THE YEAR ENDED DECEMBER 31, 2025

Schedule of employees' remuneration, bonuses, gratuities and expenses. Gross pay includes, in addition to regular salaries or wages, the payment of retroactive rate increases, holiday, overtime, other earned pay, plus fringe benefits.

Remuneration does not include severance pay or payments of benefits of a general nature applicable to all employees pursuant to an agreement such as medical, dental, counseling, insurance and similar plans.

Section 6 (2a)

Elected Official	**Position**	**Remuneration**	**Expenses**
Jones, Peter	Mayor	$ 36,812	$ 1,035
DiBattista, Phillip	Councillor	19,161	6,703
McClintock, John (Jack)	Councillor	19,161	2,779
McConkey, Irene	Councillor	19,161	126
Shrivastava, Sanjiv	Councillor	19,161	-
Stock, Celia	Councillor	19,161	2,492
Marshall, Kristine	Councillor	19,122	1,070
Total		$ 151,739	$ 14,205

Section 6 (2b) - Employees that exceed $75,000

Employee Name	**Position**	**Total Remuneration**	**Expenses**
Aldred, T	Records Coordinator	$ 91,279	$ 3,328
Alexander, D	Firefighter	90,816	-
Alexander, L	Deputy Corporate Officer	111,953	2,296
Barkley, S	Firefighter	124,884	606
Barner, K	Fire Prevention Officer	130,336	1,436
Burns, M	Equipment Operator	80,770	-
Corbett, C	Parks & Building Maintenance Supervisor	116,566	618
Cunningham, J	Building and Grounds Maintenance Worker	76,794	265
Dolphin, M	Communications & Engagement Manager	128,914	7,286
Duff, A	Works Superintendent	139,991	2,522
Dumas, R	Deputy Chief Administrative Officer	108,168	-
Dunlop, J	Building Inspector	92,793	777
Elia, A	Firefighter	120,816	-
Erickson, T	Senior Planner - Development Application	102,934	3,484
Fedrigo, R	Network Support Technician	94,450	331
Hansen, C	HR Advisor	98,955	1,893
Iturralde, E	Financial Analyst	97,007	745
Kary, A	Deputy Fire Chief	152,701	939
Lint, M	Legislative Assistant	80,904	4,803
Martin, B	Director of Infrastructure Services	175,665	4,105
Mazzoni, F.	Director of Planning & Community Services	171,373	4,389
Moreton, D	Procurement Coordinator	85,370	575
Munro, S	GIS Technician	83,040	84
Munro, S	Chief Administrative Officer	222,119	7,887
Murray, R	Building and Grounds Maintenance Worker	84,591	272
Newcombe, S	Firefighter	91,637	820

DISTRICT OF NORTH SAANICH

SCHEDULE OF EMPLOYEE REMUNERATION AND EXPENSES **SCHEDULE 1 (1) (e)**

Employee Name	Position	Total Remuneration	Expenses
Noullette, A	Utilities Supervisor	101,060	3,536
Oshanek, D.	Bylaw Enforcement Officer	91,526	1,484
Parkes, T	Senior Planner - Development Application	96,493	-
Penney, D.	Senior Engineering Technologist	101,320	963
Provan, S	Roads and Drainage Crew Leader / Volunteer Fire Fighter	107,182	15
Pumple, M	Roads & Drainage Supervisor	103,998	1,289
Rooke, S	Utilities Operator - Skilled	91,483	2,255
Sartori, D.	Utilities Crew Leader	91,033	2,133
Sethi, G	Engineering Technologist	78,486	-
Sorensen, S	Director of Emergency Services	174,206	3,677
Stewart, T	Firesmart Coordinator/Firefighter	101,136	3,030
Stozer, M	Manager of Planning	133,035	2,859
Sucksmith, G.	Utilities Operator - Skilled	85,362	2,443
Taylor, R.	Technical Arborist	84,733	298
Van Soest, K	Engineering Technologist	83,238	286
Vizcarra, A	Engineering Technologist	93,889	1,259
Webster, B	Director of Financial Services	157,466	6,974
Wiebe, W	Manager of Financial Services	134,091	1,769
		$ 4,864,563	$ 83,731
Section 6 (2c) Remuneration under 75,000		2,539,591	61,956
Total		$ 7,404,154	$ 145,687

Section 6 (2d)
Salary and benefit costs reported in the operational statement differ from this statement for the following reasons:
- Operational statement labour costs include an amount to provide for severance benefits paid on retirement or termination
- Operational statement costs include expenses for benefits applicable to employees pursuant to employement agreements

Section 6 (6)
Employer portion of Employment Insurance and Canada Pension Plan paid to the Receiver General of Canada

CPP Cost for 2025	323,491
EI Cost for 2025	109,789

Section 6 (7)
There was one severance agreement made between the District and its non-unionized employees during 2025.
This agreement represented 12 months of compensation.

DISTRICT OF NORTH SAANICH

SCHEDULE OF ACCOUNTS PAID **SCHEDULE 1 (1) (f)**
FOR THE YEAR ENDED DECEMBER 31, 2025

Section 7 (1)(a) Statement of Accounts Paid in Excess of $25,000

Supplier Name		Amount ($)
ACTION CAR AND TRUCK ACCESSORIES	$	86,381
ANGEL TRUCK CENTRE		45,271
ASSOCIATED FIRE SAFETY EQUIPMENT		28,817
BARTLETT TREE EXPERT CO CANADA LTD		25,010
BC ASSESSMENT		351,082
BC HYDRO POWER SMART		146,566
BC TRANSIT		3,910,426
BIOMAXX WASTEWATER SOLUTIONS INC		62,758
BLACK PRESS GROUP LTD		32,475
BROGAN FIRE & SAFETY		42,041
CRD		9,148,334
CRHD		1,177,559
CAPITAL REGION FOOD & AGRICULTURE INITIATIVES		26,250
C-1 CONTRACTORS LTD		203,614
CENTRAL SAANICH DISTRICT OF		31,889
CENTRALSQUARE CANADA SOFTWARE INC		61,896
COMMUNITY ENERGY ASSOCIATION		42,500
COPCAN CIVIL LTD		53,996
CAPITAL REGION EMERGENCY SERVICE TELECOMMUNICATIO		73,978
CUBEX LTD		96,768
CUPE LOCAL 374 SOUTHERN VI PUBLIC EMPLOYEES		70,918
DEXTERRA GROUP INC		78,818
E-COMM EMERGENCY COMMUNICATIONS FOR BC		248,630
EH EMERY ELECTRIC LTD		39,531
FIVE STAR PAVING		60,985
FLOWSYSTEMS DISTRIBUTION INC		27,199
FROESE KIRA		27,825
G & E CONTRACTING LP		372,341
GVLRA		91,715
GVLRA CUPE LTD TRUST		179,074
HARRIS & COMPANY		43,872
HI-LITE TRUCK ACCESSORIES LTD		43,631
ICBC		63,641
ICONIX WATERWORKS LP		214,325
ISLAND ASPHALT LTD		27,510
JSF TECHNOLOGIES		32,682
KERR WOOD LEIDAL		138,156
LAM LEGAL TRIAL LAWYERS		119,118
LANARC 2015 CONSULTANTS LTD		28,329
LIDSTONE & COMPANY LAW CORP		33,138
MCRAE'S ENVIRONMENTAL SERVICES LTD		47,856
MICHELL EXCAVATING LTD		90,908

DISTRICT OF NORTH SAANICH

SCHEDULE OF ACCOUNTS PAID **SCHEDULE 1 (1) (f)**
FOR THE YEAR ENDED DECEMBER 31, 2025

Section 7 (1)(a) Statement of Accounts Paid in Excess of $25,000

	Supplier Name		Amount ($)
	MINISTER OF FINANCE - EHT		105,000
	MINISTER OF FINANCE - SCHOOL TAX PAYMENT		9,405,515
	MSVI LP		94,007
	MULLIN, JOHN AND MULLIN, LAURIE		37,350
	MUNICIPAL INSURANCE ASSN OF BC		199,643
	MUNICIPAL PENSION PLAN		1,109,118
	NSVFF ASS'N		27,944
	NORTH SAANICH FIREFIGHTERS ASSOCIATION LOCAL 5509		32,990
	OWEN ALLAN		32,125
	PACIFIC BLUE CROSS		295,996
	PACIFIC TECH SYSTEMS		29,138
	PARKLAND FUEL CORP		77,283
	PENINSULA CO-OP		57,592
	PENINSULA STREAMS SOCIETY		25,000
	POURBAIX ALEXANDER J		63,000
	P & R TRUCK CENTRE LTD		235,591
	RAMAR HOLDINGS LTD		39,450
	RAYLEC POWER LP		44,361
	RECEIVER GEN'L - CONTRACT POLICING FINANCE		1,582,178
	RECEIVER GEN'L		2,137,114
	RICOH CANADA INC		30,788
	SEA TO SKY NETWORK SOLUTIONS		462,385
	SERVICE FIRST LTD		46,101
	SHAW BUSINESS		57,287
	SHAW CABLESYSTEMS		25,533
	TOWN OF SIDNEY		658,149
	SLEGG BUILDING MATERIALS LTD		34,698
	SOCOR CONTRACTING LTD		60,480
	STEWART MCDANNOLD STUART		46,759
	SURREY CITY OF		75,839
	TARTANBOND COMMUNICATIONS LTD		27,300
	TELUS		31,903
	T-LINE EV LLC		203,591
	URBAN SYSTEMS LTD		41,449
	VIRL		1,227,955
	VANGUARD PROJECTS INC.		31,700
	VICTORIA DRAINS SERVICES LTD		67,678
	WHEATON CHEVROLET BUICK CADILLAC GMC LTD		50,568
	WISHBONE INDUSTRIES LTD		92,699
	WCB		231,252
		$	36,862,322
Section 7 (1)(b)	**OTHER PAYMENTS (aggregate payment $25,000 and under)**		2,206,433
		$	39,068,755

DISTRICT OF NORTH SAANICH

SCHEDULE OF ACCOUNTS PAID **SCHEDULE 1 (1) (f)**
FOR THE YEAR ENDED DECEMBER 31, 2025

Section 7 (1)(c) This statement shows actual payments during the year while the operational statement reports expenses during the year.
Significant amounts are accrued at every year end for goods and services received in December, but paid in the new year.
Variances are also due to deposits and deferred revenue refunds, GST ITCs and rebates, acquisition of tangible capital assets, repayment of long-term debt, employee portion of benefits remitted on their behalf and payments to other taxing authorities.

Section 7 (2)(b)	**GRANTS OR CONTRIBUTIONS**		**Amount ($)**
	676 KITTYHAWK AIR CADET SQUADRON	$	2,500
	ARTSEA COMMUNITY ARTS COUNCIL		13,500
	BC AVIATION MUSEUM		5,000
	BEACON COMMUNITY ASSOCIATION		10,000
	CANADIAN ASSOCIATION OF RETIRED PERSONS		1,000
	COMMUNITY EVENT 30TH ANNUAL INTER-TRIBAL POWWOW		5,709
	CONSTRUCTION FOUNDATION OF BC		5,000
	CYCLING WITHOUT AGE SOCIETY		2,000
	FRIENDS OF DOMINION BROOK PARK SOCIETY		2,500
	NAVY LEAGUE OF CANADA		1,000
	NEED 2 SUICDIE PREVENTION EDUCATION & SUPPORT		3,500
	PARKLAND PARENT ASSOCIATION		1,000
	PENINSULA CELEBRATIONS SOCIETY		2,500
	PENINSULA FOOD GROWERS CO-OP		400
	PENINSULA STREAMS SOCIETY		28,500
	SAANICH INLET LIFEBOAT SOCIETY		3,000
	SAANICH INLET PROTECTION SOCIETY		1,000
	SAANICH MARINE RESCUE SOCIETY		3,000
	SAANICH PENINSULA CHILDREN'S BOOK RECYLING		1,300
	SAANICH PENINSULA MEMORIAL PARK SOCIETY		185,000
	SAANICH PENINSULA PIRANHA SWIM CLUB		500
	SIDNEY GUIDE & SCOUT HALL SOCIETY		1,000
	SIDNEY MUSEUM & ARCHIVES SOCIETY		43,800
	SOUTH VANCOUVER ISLAND FARMERS INSTITUTE		3,000
	STELLY'S DRY AFTER GRAD 2025		500
	TAKE A HIKE FOUNDATION		2,500
	TOWN OF SIDNEY		3,268
	VANCOUVER ISLAND SEARCH AND DISASTER DOG ASSOCIATION		1,700
	VANCOUVER ISLAND SOUTH FILM & MEDIA COMMISSION		2,500
	YOUTH PARLIAMENT OF BC ALUMNI SOCIETY		545
		$	336,722